

CODE OF PROFESSIONAL ETHICS FOR TEACHERS

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A teacher's job is to provide quality education to all students. He/ she has influence on the lives of the students. In the midst of their responsibilities, they are required to serve as strong role models and demonstrate ethical behavior while they interact with students, colleagues, parents and others. As such, a teacher should develop and follow a professional code of ethics which help his/her act in a professional and ethical manner all the time. Whoever adopts teaching as a profession assumes the obligation to conduct himself/herself in accordance with the ideal of profession. A teacher is constantly under the scrutiny of the students and the society at a large. Therefore every teacher should see that there is no incompatibility between his percepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by the temperament and amiable in disposition.

1. TEACHERS AND THEIR RESPONSIBILITIES

Teacher should

- Adhere to a responsible pattern of conduct and demeanour expected of them by the community
- Manage their private affairs in a manner consistent with the dignity of the profession
- Seek to make professional growth continuous through study and research.
- Express free and frank opinion by participation at professional meetings, seminars.
- Maintain active membership of professional organizations and strive to improve education and profession through them
- Perform their duties in the form of teaching tutorial, practical, seminar and research work conscientiously and with dedication.
- Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as : assisting in apprising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation.
- Participate in extension, co-curricular and extra-curricular activities including community service.

2. TEACHERS AND THE STUDENTS

Teacher should

- Respect the right and dignity of the student in expressing his/her opinion.
- Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare.
- Inculcate among them scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace
- Make themselves available to the students even beyond their class hours and help and guide students without remuneration and rewards.
- Refrain from inciting students against other students, colleagues or administration.

3. TEACHERS AND COLLEAGUES

Teacher should

- Treat other members of the profession in the same manner as they themselves wish to be treated.
- Speak respectfully of other teachers and render whole hearted assistance for professional betterment
- Refrain from lodging unsubstantial allegations against colleagues to higher authorities
- Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

4. TEACHERS AND AUTHORITIES

Teacher should

- Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest.
- Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand.
- Co-operate with authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession.
- Should adhere to the conditions of contract.
- Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation to the Principal, Vice Principal and HoDs, keeping in view their particular responsibility for completion of academic schedule.

5. TEACHERS AND NON-TEACHING STAFF

Teacher should

- Treat the non-teaching staff as colleagues and equal partners in a cooperative under in a cooperative undertaking.

6. TEACHERS AND GUARDIANS

- Teachers should try to see through Teachers' bodies and organizations, that institution maintain contact with the guardians, their students, send reports of their performance to the guardians in the meetings convened for the purpose of mutual exchange of ideas and for the benefit of the institution.



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