

The Annual Quality Assurance Report (AQAR) of the IQAC
2011-2012

Part – A

1. Details of the Institution

1.1 Name of the Institution

MANOHARI DEVI KANOI GIRLS' COLLEGE

1.2 Address Line 1

K.C. GOGOI PATH

Address Line 2

DIBRUGARH

City/Town

DIBRUGARH

State

ASSAM

Pin Code

786001

Institution e-mail address

mdkgcollege@gmail.com

Contact Nos.

0370-2322602

Name of the Head of the Institution:

Dr. D.K.Bhuyan

Tel. No. with STD Code:

0373-2322602

Mobile:

09435033424

Name of the IQAC Co-ordinator:

Dr. M. Bagchi

Mobile:

09435533276

IQAC e-mail address:

iqacmdkg@gmail.com

1.3 NAAC Track ID(For ex. MHCOGN 1887)

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC/57/RAR/32 dated 30-11-2011

1.5 Website address:

www.mdkgcollege.edu.in/

Web-link of the AQAR:

<http://www.mdkgcollege.edu.in/naac.aspx>

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

| Sl. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period |
|---------|-----------------------|-------|-------|-----------------------|------------------|
| 1 | 1 st Cycle | B++ | 82.00 | 2004 | 2009 |
| 2 | 2 nd Cycle | B | 2.90 | 2011 | 5 years upto2016 |

1.7 Date of Establishment of IQAC : DD/MM/YYYY

16/07/2005

1.8 AQAR for the year (*for example 2010-11*)

2011-12

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 2006-2007 submitted to NAAC on 06-04-2011
- ii. AQAR 2007-2008 submitted to NAAC on 06-04-2011
- iii. AQAR 2008-2009 submitted to NAAC on 06-04-2011
- iv. AQAR 2009-2010 submitted to NAAC on 06-04-2011
- v. RAR 2010-2011 submitted to NAAC on 17-06-2011

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

DIBRUGARH UNIVERSITY

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

| | |
|---|---------------------------------|
| 2.1 No. of Teachers | <input type="text" value="07"/> |
| 2.2 No. of Administrative/Technical staff | <input type="text" value="01"/> |
| 2.3 No. of students | <input type="text" value="X"/> |
| 2.4 No. of Management representatives | <input type="text" value="02"/> |
| 2.5 No. of Alumni | <input type="text" value="01"/> |
| 2.6 No. of any other stakeholder and community representatives | <input type="text" value="01"/> |
| 2.7 No. of Employers/ Industrialists | <input type="text" value="01"/> |
| 2.8 No. of other External Experts | <input type="text" value="01"/> |
| 2.9 Total No. of members | <input type="text" value="14"/> |

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. National International State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

The IQAC planned to publish a research journal in order to augment the research climate and encourage the faculty towards research publications and as such the Research Journal of MDKG was published.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

| Plan of Action | Achievements |
|--|--|
| <ul style="list-style-type: none"> ▪ Opening of science stream of MDKG College ▪ Encourage the faculty to publish more research papers ▪ Publication of a Refereed journal ▪ Celebration of Golden Jubilee | <ul style="list-style-type: none"> ▪ Steps taken in this regard ▪ Increase of research oriented publications of faculty ▪ First issue of Research Journal of MDKG was published ▪ Golden Jubilee Celebration Committee was formed. |

* Attach the Academic Calendar of the year as Annexure. (Annexure I)

2.15 Whether the AQAR was placed in statutory body Yes No
 Management Syndicate Any other body

Provide the details of the action taken

Resolution of the meeting is attached herewith. (Annexure II)

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|------------------------|-------------------------------|--|-------------------------------------|--|
| PhD | Nil | Nil | Nil | Nil |
| PG | Nil | Nil | Nil | Nil |
| UG | 14 | Nil | Nil | Nil |
| PG Diploma | Nil | Nil | Nil | Nil |
| Advanced Diploma | Nil | Nil | Nil | Nil |
| Diploma | Nil | Nil | Nil | Nil |
| Certificate | Nil | Nil | Nil | Nil |
| Others | 1 (HS ARTS) | Nil | Nil | Nil |
| Total | 15 | Nil | Nil | Nil |

| | | | | |
|-------------------|-----|-----|-----|-----|
| Interdisciplinary | Nil | Nil | Nil | Nil |
| Innovative | Nil | Nil | Nil | Nil |

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

| Pattern | Number of programmes |
|-----------|----------------------|
| Semester | 14 (BA) |
| Trimester | Nil |
| Annual | 01 (HS ARTS) |

1.3 Feedback from stakeholders* Alumni Parents Employers

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- University designs, revises and updates the syllabus.
- Dibrugarh University introduced the semester system in the Under Graduate Academic session 2011-2012. Adhering to the affiliating university the semester system was started in the college for this session.
- University revises and updates the syllabus after discussing with the members of the Board of studies.
- Some of the senior faculty of our college have participated in the meetings as members of Board of Studies for designing the curriculum.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

| | | | | | |
|------------------------------------|-------|------------------|----------------------|------------|--------|
| 2.1 Total No. of permanent faculty | Total | Asst. Professors | Associate Professors | Professors | Others |
| | 43 | 29 | 12 | | 2 |

2.2 No. of permanent faculty with Ph.D.

| | | | | | | | | | | |
|---|------------------|----|----------------------|---|------------|---|--------|---|-------|----|
| 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year | Asst. Professors | | Associate Professors | | Professors | | Others | | Total | |
| | R | V | R | V | R | V | R | V | R | V |
| | 01 | 03 | | | | | | | 01 | 03 |

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|--------------------|---------------------|----------------|-------------|
| Attended Seminars/ | | 2 | |
| Presented papers | | 2 | |
| Resource Persons | | 1 | |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Inviting faculty of universities and other colleges.
- Different methods like projects work, assignments, recitation, quiz, etc. are used to make the process of learning interesting besides enhancing the knowledge base of students on substantive aspects.
- Using audio-visual aids, documentary films, etc. besides traditional teaching methods.

2.7 Total No. of actual teaching days during this academic year

200

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

None

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

11

2.10 Average percentage of attendance of students

77

2.11 Course/Programme wise distribution of pass percentage :

| Title of the Programme | Total no. of students appeared | Division | | | | |
|------------------------|--------------------------------|---------------|------|-------|-------|--------|
| | | Distinction % | I % | II % | III % | Pass % |
| UG | 441 | 6.60 | 9.98 | 25.85 | 34.01 | 69.84 |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- Encourages and supports the departments by offering suggestions regarding various teaching-learning methods
- The ongoing teaching-learning methods are documentarily verified to have a feasibility report
- The performance of the students in examinations is analysed.

2.13 Initiatives undertaken towards faculty development

| <i>Faculty / Staff Development Programmes</i> | <i>Number of faculty benefitted</i> |
|--|-------------------------------------|
| Refresher courses | 07 |
| UGC – Faculty Improvement Programme | |
| HRD programmes | |
| Orientation programmes | 04 |
| Faculty exchange programme | |
| Staff training conducted by the university | |
| Staff training conducted by other institutions | |
| Summer / Winter schools, Workshops, etc. | |
| Others | |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------|----------------------------|--|--|
| Administrative Staff | 16 | Nil | Nil | Nil |
| Technical Staff | Nil | Nil | Nil | 1 |

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The IQAC encourages the teachers to pursue Major/ Minor Research Projects funded by agencies like UGC, ICSSR, Govt. Of Assam, etc. The IQAC also offer suggestions in respect of preparing and submission of MRPs.
- The IQAC encourages the organising of academic discourses by noted academicians with a view to offer new avenues of research.
- The IQAC also supports the publication of the Research Journal of MDKG.

3.2 Details regarding major projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | Nil | Nil | Nil | Nil |
| Outlay in Rs. Lakhs | | | | |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | 2 | 1 | 1 | 2 |
| Outlay in Rs. Lakhs | 2,32,000 | 1.5 | 1.50 | 2,32,000 |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 06 | 06 | 1 |
| Non-Peer Review Journals | -- | -- | 7 |
| e-Journals | 06 | -- | -- |
| Conference proceedings | -- | 07 | -- |

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant Sanctioned (in Rs. Lakhs) | Received (in Rs. Lakhs) |
|---|---------------|----------------------------|---------------------------------------|-------------------------|
| Major projects | NIL | | | |
| Minor Projects | 1.6 | UGC | 1.50 | 1.50 |
| Interdisciplinary Projects | | | | |
| Industry sponsored | | | | |
| Projects sponsored by the University/ College | | | | |
| Students research projects (other than compulsory by the University) | | | | |
| Any other(Specify) | | | | |
| Total | | | | |

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

| Level | International | National | State | University | College |
|---------------------|---------------|----------|-------|------------|---------|
| Number | X | | | | |
| Sponsoring agencies | | | | | |

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

| | |
|---------------------------------------|-----------------------------------|
| From Funding agency | <input type="text" value="1.50"/> |
| From Management of University/College | <input type="text" value="Nil"/> |
| Total | <input type="text" value="1.50"/> |

3.16 No. of patents received this year

| Type of Patent | | Number |
|----------------|---------|--------|
| National | Applied | NA |
| | Granted | |
| International | Applied | NA |
| | Granted | |
| Commercialised | Applied | NA |
| | Granted | |

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| Nil | Nil | Nil | Nil | Nil | Nil | Nil |

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF ject Fellows y other

3.21 No. of students Participated in NSS events: University level X

State level X National level 2 International level X

3.22 No. of students participated in NCC events:

University level X State level X National level X International level X

3.23 No. of Awards won in NSS:

University level X State level X

National level X International level X

3.24 No. of Awards won in NCC:

University level X State level X

National level X International level X

3.25 No. of Extension activities organized

University forum X College forum X

NCC X NSS X Any other 1

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The students of the department of Home Science visited a Nursery School as a part of extension activity. The students of the department prepared colourful teaching aids appropriate to develop the children's concept on various subjects like numbers, colours, shapes, size, etc. They also interacted and also observed the children's development.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of Fund | Total |
|---|-----------|---------------|----------------|----------|
| Campus area | 1.33 Acre | 0.35 Acre | Self | 1.68 Acr |
| Class rooms | 27 | Nil | | 27 |
| Laboratories | 03+01 | | | 04 |
| Seminar Halls | Nil | | | Nil |
| No. of important equipments purchased (\geq 1-0 lakh) during the current year. | | 6 | | |
| Value of the equipment purchased during the year (Rs. in Lakhs) | | 4.05 | Self | |
| Others | | | | |

4.2 Computerization of administration and library

SOUL 2-0(from INFLIBNET) For Library Automation has been used for various library services and functions. Computers are used extensively in various operations of the office.

4.3 Library services:

| | Existing | | Newly added | | Total | |
|------------------|----------------------|-----------|-------------|--------|-------|-----------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 3539 | 2,65,525 | 61 | 11,590 | 3600 | 2,77,115 |
| Reference Books | 25514 | 5,102,800 | 326 | 97216 | 25840 | 5,200,016 |
| e-Books | INFLIBNET Membership | | | | | |
| Journals | 16 | | 16 | 17600 | | |
| e-Journals | INFLIBNET Membership | | | | | |
| Digital Database | Nil | | Nil | | | |
| CD & Video | 36 | 7200 | Nil | | 36 | 7200 |
| Others (specify) | nil | | Nil | | | |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Departments | Others |
|----------|-----------------|---------------|----------|------------------|------------------|--------|-------------|--------|
| Existing | 29 | 01 | Nil | 01(Computer Lab) | Nil | 01 | | |
| Added | 05 | | 01 | Nil | Nil | | | |
| Total | 34 | 01 | 01 | 01 | Nil | 01 | | |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Every year library orientation Programme for new users (students) are held to help them in the process of accessing internet and other technological advancements.

4.6 Amount spent on maintenance in lakhs :

| | |
|--|-----------------|
| i) ICT | Nil |
| ii) Campus Infrastructure and facilities | 12.4 |
| iii) Equipments | 64,900 |
| iv) Others | Nil |
| Total : | Rs 13.06 |

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC tries to enhance awareness about Student Support Services through the members of the student Union Body

5.2 Efforts made by the institution for tracking the progression

The Alumni Association of the college tries to maintain a record of the outgoing students. Moreover, the departments also keep a track of the outgoing students.

5.3 (a) Total Number of students

| UG | PG | Ph. D. | Others |
|------|----|--------|--------|
| 1173 | | | 426 |

(b) No. of students outside the state

07

(c) No. of international students

Nil

| No | % |
|----|---|
| | |

Men

| No | % |
|----|---|
| | |

Women

| Last Year | | | | | | This Year | | | | | |
|-----------|----|-----|-----|-----------------------|-------|-----------|----|-----|-----|-----------------------|-------|
| General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| 362 | 82 | 196 | 521 | | 1161 | 371 | 82 | 199 | 521 | | 1173 |

Demand ratio

3:1

Dropout %

18.31

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Currently there is no such institutional mechanism for coaching for competitive examinations. However, some workshops, lectures and short term training sessions are organised by the Career Counselling Cell of the college.

No. of students beneficiaries

60

5.5 No. of students qualified in these examinations :

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

As an undergraduate college this does not apply

5.6 Details of student counselling and career guidance

An interactive session with the DC, Dibrugarh, Mrs. Aruna Rajoria and ADC Mr. Narayan Konwar on 18th May 2012 on how to prepare for UPSC and APSC exams was organised.

No. of students benefitted

5.7 Details of campus placement

| <i>On campus</i> | | | <i>Off Campus</i> |
|---------------------------------|---------------------------------|---------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| Nil | Nil | Nil | Nil |

5.8 Details of gender sensitization programmes

The Centre for Women Studies, MDKG College organised a talk on 'Women in Science and Technology' on 9th June, 2012, and the speaker was Dr. Jyoti Rekha Handique, Associate Professor, Department of Chemistry, Dibrugarh University.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level
 Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

| | Number of students | Amount |
|--|--------------------|----------|
| Financial support from institution | 1 | 10,000 |
| Financial support from government | 70 | 31,7,800 |
| Financial support from other sources | 1 | 3,500 |
| Number of students who received International/ National recognitions | | |

5.11 Student organised / initiatives

Fairs : State/ University level National level International level
 Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

MDKG College was established with the vision to cater to the need for higher education and to tap the intellectual potential of the women of Assam in particular and the entire North East India in general. The College intends to uphold the national policies on higher education which is to mould and prepare the young minds to meet contemporary challenges with special focus on the girl students. Guided by the principles of inclusiveness, integrity, innovation, creativity, equality and quality, the College has a vision to create an environment that is responsive to the needs of the society.

Mission: The College since its inception has committed itself to the realisation of the ideals reflected in the vision of the College. The missions of the College are:

- i. To instill in the students pedagogic as well as social values.
- ii. To enrich and empower the women through quality education and to transform them into independent and employable human resource.
- iii. To achieve academic brilliance and to play a positive and meaningful role in nation building.
- iv. To develop a vibrant academic ambience for research and higher studies.
- v. To democratise higher education and make higher education accessible to the women of the society.
- vi. To introduce innovative techniques to make the teaching-learning process more effective.
- vii. To develop the potential of the students in extracurricular fields through participation in literary, cultural, sports, and extension activities.
- viii. To sensitise students towards social concerns like gender and environmental issues, human rights, ethical and moral values.

6.2 Does the Institution has a management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The affiliating university designs and implements the curriculum. However, a good number of teachers of this college being members of the board of studies of the university are involved in designing, revising and upgrading of the curriculum.

6.3.2 Teaching and Learning

The college tries to provide best possible classroom teaching-learning facilities for the students. In order to make the learning process interesting students are involved in methods like projects work, assignments, recitation, quiz, etc. Besides traditional system of teaching, teachers are encouraged to make use of ICT.

6.3.3 Examination and Evaluation

Examination and evaluation strategies are governed by the affiliating university. The college participates in all such activities under the university wherever required.

Dibrugarh University approved the college as Zonal Office in respect BA 3rd Semester Examination, 2011 and the Principal of the college was appointed as the Zonal Officer.

6.3.4 Research and Development

Since its inception, the College has been encouraging its faculty members for research activities. Teachers are encouraged to pursue Major/ Minor Research Projects funded by agencies like UGC, ICSSR, Govt. Of Assam, etc. The College management also extends full support for availing Faculty Development Programme (FDP) under UGC. The College encourages its faculty members to present their research papers in various national and international forums. Necessary leave is granted to attend the Seminars/Conferences both at the national and international level. Journals and periodicals are subscribed by the central library. Access to e-resources have been made possible through INFILBNET.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The central and departmental libraries have a good collection of text and reference books. Each year the central library is replenished with fresh and new books. In order to augment ICT the following facilities are available:

- Computer laboratory with internet facility for the use of teachers and students with a grant of Rs. 7,47,441/- from the UGC.
- LAN facility
- The whole campus is Wi Fi enabled
- NLIST package for e-resources
- One refrigerator
- Fire extinguishers
- Books for library
- Insurance of building and property against fire for an amount of Rs. 1,57,178/- in this year

In order to expand the horizon of science education for women, the college had procured a plot of land for its second campus for its science stream. The college with a view to starting science stream at UG and PG level in a phase wise manner purchased a plot of land at the cost of Rs. 1,04,97,550/- in 2011.

In the first week of July 2011, the foundation stone for the new science building was laid and thereafter

6.3.6 Human Resource Management

The College tries to ensure a congenial working environment for its teaching and non-teaching staff. Frequent meetings of the teaching and non-teaching staff with the college authority are held in order to ensure the smooth functioning of the institution with the active co-operation and participation of all concerned.

- The employees are trained and guided to make them adaptive to technological or administrative changes
- Compensatory holidays are granted when employees work during holidays
- Extra remuneration is paid for extra workload
- Cell to redress cases on Sexual Harassment on women is formed and is operative
- Awards and incentives are offered in recognition of exemplary service rendered by any employee
- Part-time appointment is made to lessen overload of work
- Advance salary is granted to make the workers relieved from sudden financial problems
- Loan to administrative staff of an amount of Rs.1,95,000/- has been sanctioned from Non-teaching Employees Fund during this year

6.3.7 Faculty and Staff recruitment

Faculty and staff are recruited through the following:

- Advertisement according to roster is placed in local Newspapers
- Selection of faculty by Selection Committee comprising of the Chairman of Governing Body, Principal, HoD and two university experts as per UGC guidelines
- Selection of non-teaching staff by Selection Committee comprising of The Chairman of Governing Body, Principal, and two senior most teachers of the college
- Approval of selected candidate by the Governing Body
- Proposal sent to DHE for approval

6.3.8 Industry Interaction / Collaboration

We do not have any collaboration with industry

6.3.9 Admission of Students

Students are admitted strictly on merit of marks obtained by them in the qualifying examination. As per government rules, seat are reserved for candidates belonging to SC, ST, OBC & MOBC and others as follows:

- 1) Statutory Reservation
 - a) Scheduled Caste 7%
 - b) Scheduled Tribes (Plains) 10%
 - c) Scheduled Tribes (Plains) 5%
 - d) OBC & MOBC 15%
- 2) Other Reservations
 - a) Differently abled 1%
 - b) Extra Curricular Activities
 - I. NCC 1%
 - II. NSS 1%
 - III. Sports 3 Seats
 - IV. Art & Culture 2 Seats
 - V. Literary 2 Seats
 - VI. Adapted village 2 Seats

6.4 Welfare schemes for

| | |
|--------------|--|
| Teaching | GIS GPF |
| Non teaching | GIS GPF |
| Students | Students' Insurance (Premium amount during this year : Rs. 1,08,592) Students' Aid Fund Students' Welfare Fund |

****Both teaching and non-teaching staff avail facilities like HRA, MA, Pension, Gratuity, etc. admissible to any employee working in provincialised establishment.***

****Advance salary: With the approval of GB, an employee may be sanctioned advance salary during emergency. An amount of Rs.1,10,000/- was released as Advanced Salary this year***

****Financial Aid: Financial Aid is also granted in special cases.***

****NTE Fund: Non-teaching employees can avail loans from NTE Fund.***

****Book bank facility for economically backward students***

****Free studentships***

****Incentives to meritorious students***

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|--------|----------|-----------|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | No | NA | No | NA |
| Administrative | No | NA | No | NA |

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

The Alumni Association of MDKG College has initiated the “Alumane Best Athlete Award” where the Best Athlete of the college is awarded a sum of Rs.2000/ as a token of motivation.

6.12 Activities and support from the Parent – Teacher Association

Certain departments organise Parent-Teacher meetings annually where problems faced by students are discussed and endeavours are taken to mitigate them.

6.13 Development programmes for support staff

Workshops and training programmes have been organised in the College for the office staff to impart computer training to the staff. To enhance their professional expertise the non-teaching staff had been deputed to attend training courses organised by various organisations/agencies. Hands-on computer training was also provided to them in the College Computer Cell.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Efforts are made to maintain a green campus
- Dustbins are installed in the entire campus
- Trees and plants are trimmed at regular interval
- Safai karmacharis are engaged in maintaining the campus

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- The College Anthem was composed by one of the faculties, Dr. G.D.Goswami, (Head, Department of Assamese,) and it was made mandatory to be presented at the beginning of every events.
- The Research Journal of MDKG (with ISSN) was introduced with the view of giving the researchers a platform for publishing their scholarly articles.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- It was planned that a research journal would be published and as such the first issue of the refereed Research Journal of MDKG was published.
- The Golden Jubilee Celebration Committee was constituted and it was entrusted with the responsibility of observing the jubilee celebrations.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Regular publication of departmental wall magazines and handwritten magazines to encourage the writing and creative skills of the students. Prachya (research journal of Sanskrit department) and Embark (journal of CWSD) are published with a view to create and sustain the research atmosphere in the college.(Annexure III)
- Student-centric seminars, workshops, academic discourses have been organised to enrich the knowledge base of the learners.

**Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

- The Eco-club published its wall magazine on “Water Conservation” to create awareness.
- Efforts are undertaken to maintain a clean campus.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength

- This premier institution of women education is located at the educational hub of the city
- Highly qualified faculty committed to student welfare
- Good library facilities
- Good student strength

Weakness

- Inadequate teaching staff
- Lack of space for further expansion

Opportunities

- To introduce PG and other departments in the upcoming building in the second campus

Threats

- To cater to the needs of the students with limited teaching staff.

8.Plans of institution for next year

- Starting the construction of the new building
- Hold seminars , academic lectures, workshops etc. for students on the occasion of golden jubilee .

M. Bagchi Co-ordinator
IQAC
MDKG College
Dibrugarh

Signature of the Coordinator, IQAC
Name Dr. M.Bagchi
Associate Professor , Dept of Geography
M.D.K.G.College, Dibrugarh.



Dr. D.K. Bhuyan Chairperson
IQAC
MDKG College
Dibrugarh

Signature of the Chairperson, IQAC
Name Dr.D.K.Bhuyan
Principal
M.D.K.G.College, Dibrugarh.

ANNEXURE I



ACADEMIC CALENDER OF 2011-2012

| DATE(S) | EVENT(S) |
|---|--|
| May 16-June 15, 2011 | 1. Admission Notice and Completion of the Admission Process at the BA/B.Sc/B.Com 1 st Semester Classes. 2. Completion of admission process of the BA/B.Sc/B.Com Part II/Part III Classes. 3. Vacation. |
| June 16, 2011 | 1. Commencement of BA/B.Sc./B.Com 1 st Semester/Part II/Part III Classes. 2. Notification of Class Routine 3. Notification of Course Plan & Departmental Class Routine in the Departmental Notice Boards by the Departments. |
| June 17-20, 2011 | 1. Interaction with the 1 st Semester Students by the Principal and teachers of the College. (any one day) 2. Freshers' Social |
| July 20, 2011 | 1. Last date for submission of Filled-in Registration Forms of the B.A./B.Sc./B.Com 1 st Semester Students to the University by the Colleges. 2. 1 st Sessional Examination (particularly for the B.A./B.Sc./B.Com 1 st Semester classes) to be conducted by the teaching departments. |
| July 21-23, 2011 July 22-25, 2011 | Students' Union Election (any one day) Students' Counselling and Mid Semester Feedback Assessment for the B.A./B.Sc./B.Com 1 st Semester classes (any one day) |
| August 10-13, 2011 | 1. Notification of 1 st Sessional Examination's marks in the Departmental Notice Board. 2. Internal Assessment through Seminar/Group Discussion etc. |
| August 20-30, 2011 | 2 nd Sessional Examination (particularly for the B.A./B.Sc./B.Com 1 st Semester classes) to be conducted by the teaching departments. |
| August 30, 2011 September 24, 2011 | Last date for submission of Assignments (if any) Last date for Form fill-up of the B.A./B.Sc./B.Com End Semester Examinations (1 st Semester) |
| September 24-30, 2011 | Notification of 2 nd Sessional Examination marks in the Departmental Notice Board. |
| September 30, 2011 | Last date for submission of filled in Examination Forms of the B.A./ B.Sc/B.Com End Semester Examinations (1 st Semester) by the Colleges at the University. |
| October 15, 2011 Oct 26-Nov 15, 2011 | Completion of Odd Semester Classes End Semester Examinations (1 st Semester) of the B.A/B.Sc./ B.Com Programmes. |
| Oct 26, 2011 | Last date for Submission of Internal Assessment records (marks) by the Colleges to the University. |
| Oct 30-Nov 25, 2011 Nov 16-Dec 15, 2011 December 10, 2011 | Evaluation of End Semester Answer Scripts at the Zones. Semester End Vacation Last date for Submission of Evaluated Scripts of the End Semester Examinations (1 st Semester) of the BA/B.Sc./B.Com Programmes with relevant documents by the Zonal Officers to the University. |
| December 16, 2011 | 1. Commencement of the Even Semester Classes. 2. Notification of Class Routine for the Even Semesters. |



| DATE(S) | EVENT(S) |
|--|---|
| January 1, 2012 January 20, 2012 | 3. Notification of Course Plan of the Even Semesters in the Departmental Notice Board. 4. Re-commencement of the B.A./B.Sc./B.Com Part II/Part III Classes. Programme for welcoming New Year 2012 Declaration of the B.A./B.Sc./B.Com 1 st Semester Examination Results |
| January 20-31, 2012 | 1 st Sessional Examination (particularly for the B.A./B.Sc./B.Com. 2 nd Semester classes to be conducted by the teaching departments. |
| February 1-7, 2012 February 12-15, 2012 | College Week Students' Counselling & Mid Semester Feedback Assessment for the B.A./B.Sc./B.Com 2 nd Semester Classes (any one day) |
| February 20-25, 2012 | Notification of 1 st Sessional Examination's marks in the Departmental Notice Book |
| March 10-14, 2012 | Internal Assessment (for 2 nd Semester BA/B.Sc./B.Com Programmes) through Seminar/Group Discussion. |
| March 15-20, 2012 | 2 nd Sessional Examination (particularly for the B.A./B.Sc./B.Com. 2 nd Semester classes) to be conducted by the teaching departments. |
| March 20, 2012 | 1. Last date for submission of Assignment (if any) 2. Last date for Form fill-up of the B.A./B.Sc./B.Com End Semester Examinations (2 nd Semester) |
| March 26, 2012 | 1. Notification of 2 nd Sessional Examination Marks of the 2 nd Semester BA/B.Sc./B.Com Programmes in the Departmental Notice Boards. 2. Completion of 2 nd Semester Classes of the BA/B.Sc./B.Com Programmes. |
| April 12, 2012 | 1. Notification of 2 nd Sessional Examination Marks of the 2 nd Semester BA/B.Sc./B.Com Programmes in the Departmental Notice Boards. 2. Completion of 2 nd Semester Classes of the BA/B.Sc./B.Com Programmes. |
| April 23-May 15, 2012 | End Semester (2 nd Semester) Examination of the BA/B.Sc./B.Com Programmes |
| April 27-May 30, 2012 | Evaluation of Answer Scripts of the B.A./B.Sc./B.Com. End Semester Examinations (2 nd Semester) at the Zones. |
| May 5, 2012 | Last date for Submission of Internal Assessment records (marks) of the B.A./B.Sc./B.Com 2 nd Semester Examinations by the Colleges to the University. |
| June 10, 2012 | Last date for Submission of Evaluated Scripts of the End Semester (2 nd Semester) Examination of the BA/B.Sc./B.Com Programmes with relevant documents by the Zonal Officers to the University. |
| May 16-June 15, 2012 July 20, 2012 | Semester End Vacation Declaration of the 2 nd Semester Examination Results. (Sri B.C Borah) Deputy Registrar (Academic) Dibrugarh University |

ANNEXURE II

ABSTRACT OF THE GOVERNING BODY RESOLUTION OF GOVERNING BODY HELD ON 20TH OCT 2016

Item 8:

The Principal informed the house that the NAAC assessment is coming during the month of December-January for reaccreditation of the college FOR THE 3RD Cycle and the coordinator Dr. Moutusi Bagchi with the members of the IQAC prepared AQAR Report for the year 2011-12, 2012-13, 2013-14, 2014-15 & 2015-16. The approval of the GB is required for the same.

Resolution: 8:

The members went through the AQAR and approved for publishing on the website and thanked the IQAC Coordinator for her sincere efforts.



Dr. D K Bhuyan

Secretary,

Governing Body

MDKG COLLEGE



ANNEXURE III
BEST PRACTICE

ISSN 2278 - 4004 PRĀCYĀ

प्राच्या
PRĀCYĀ

(Annual Journal of the Department of Sanskrit)

Vol. V
2011-12



M.D.K. GIRLS' COLLEGE
DIBRUGARH

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EMBARK



Embark : Women



EMBARK



ISSN 2278-1064

Research Journal of MDKG

Peer Reviewed Referred Journal

Vol. 1 No. 1

April, 2012

*Biannual Publication of M.D.K.G. College.
Dibrugarh, Assam, India*



*Editor-in-Chief
Associate Editor*

**DIPANKAR SARMAH
ASHWINI MACHEY**

ANNEXURE IV

GUARDIAN-TEACHER MEET

A Parent-Student-Teacher meet is organised by Assamese department every year. During this session the meet was organised on August. It is named as Bondhon Enajori. In this programme the guardians, alumnae, outgoing students, newcomers and faculty meet and discuss on matters pertaining to literature and literary publications. The guardians offer their views, opinions and suggestions regarding the department.

A guardian-teacher meet was organised by the department of Geography on 11th Feb 2012. The objective of the meet was to share the guardians' views regarding the department and the institution. Dr.D.K.Bhuyan, Principal of our college presided over the meeting and Dr. U.C.Saharia elaborated the objectives of the meet. Dr.L.Saikia outlined the departmental history and activities while Dr.M.Bagchi spoke on the current relevance of Geography and job opportunities.